



HR & Staffing Services

(Contract Staffing/ Payroll / HR & Compliance Management)

Corporate Proposal

 **SuperSeva**
Enterprise Support Services
Delivered Professionally

Outsourcing:

is now the best choice for Contract & Permanent Staffing.

It's not just cost effective,
but also best suited for
bringing efficiency by
improving quality and
standardizing workforce.

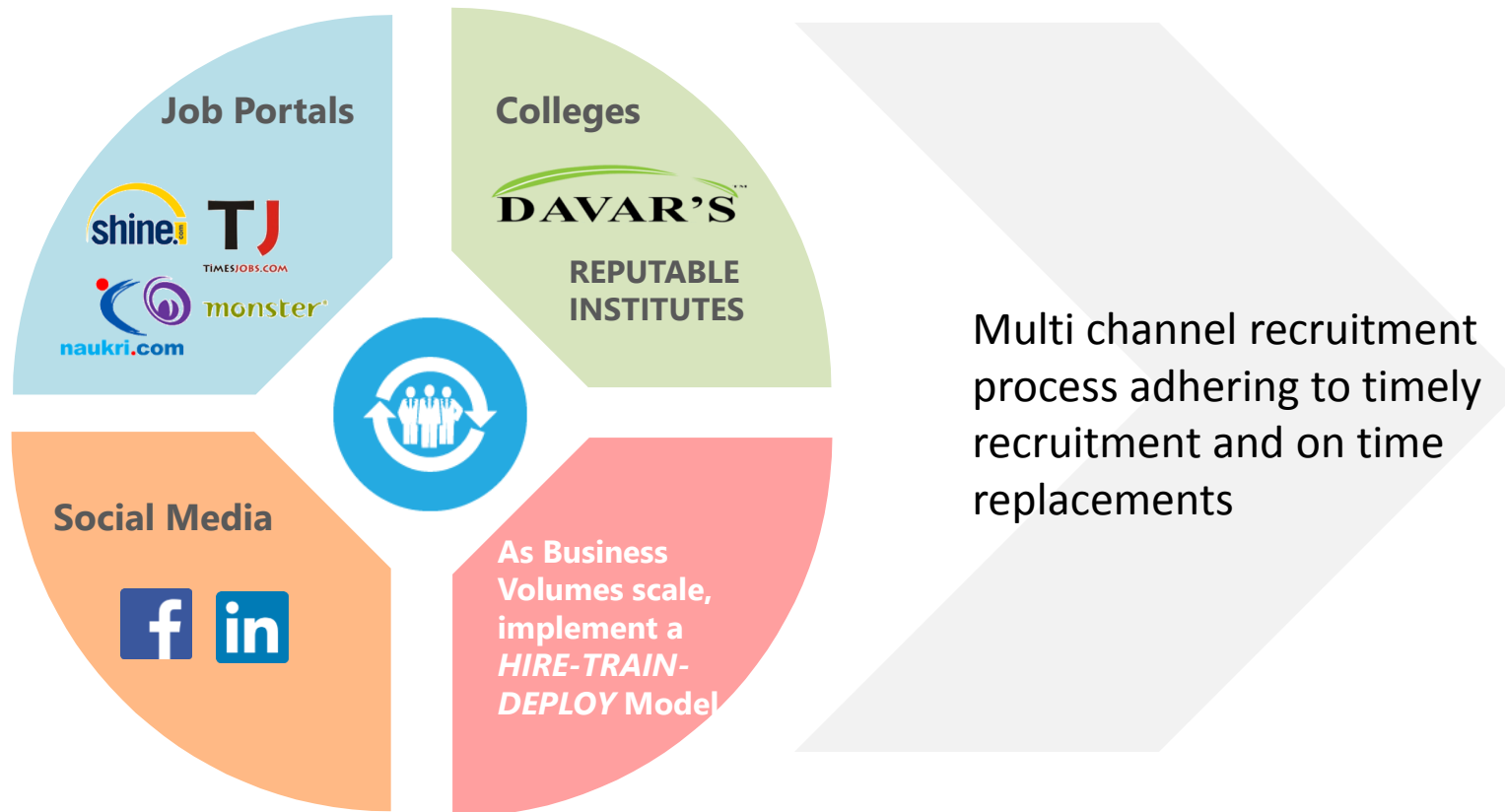
Our specialist team of
recruitment consultants
performs to guarantee the
best selection of
candidates that meets the
human resource
requirements of the
organization

A group of business professionals, including a woman in a pink shirt and a man in a dark suit, are gathered around a laptop. They appear to be in a collaborative meeting, with some holding pens and looking at the screen. The background is bright and slightly blurred, suggesting an office environment.

Re-engineering the HR Process

Concept and Methodology

Recruitment:



- Profile Screening
- In-house shortlisting
- Briefing job role
- Client Interview
- Selection
- Joining
- Induction
- Site deployment.

Training Resource:



Fostering an ecosystem of transparency, trust and continuous learning to ensure delivery of optimal performance

We retain our employees by:

- > Ensuring transparent communication to instill a culture of openness and trust
- > Exploring and identifying redeployment options in the event of economic downturns
- > Practicing effective recruitment strategies and better informed decisions during hiring
- > Communicating the value of their contributions and the difference they made
- > Providing flexible work schedules for better work/life balance

Training & Development:



Continued Training & Development to help employees grow with your company and stay marketable in their domain

There are several benefits that businesses can expect to see, including:

- > Increased Productivity
- > Reduced Employee Turnover
- > Decreased Need for Supervision
- > Increase in Staff Morale and Motivation
- > Enhanced Company Image
- > Any many more...

End to end IT enabled HR Management



User friendly IT platform for employees & HR operations management

Complete HR operations is maintained at IT platform

- > Attendance monitoring
- > Leave Management
- > Documentation & Control
- > Pay slip & Others
- > Company's policy & procedures
- > Reports & Analysis

Complete Payroll & Compliance Management:

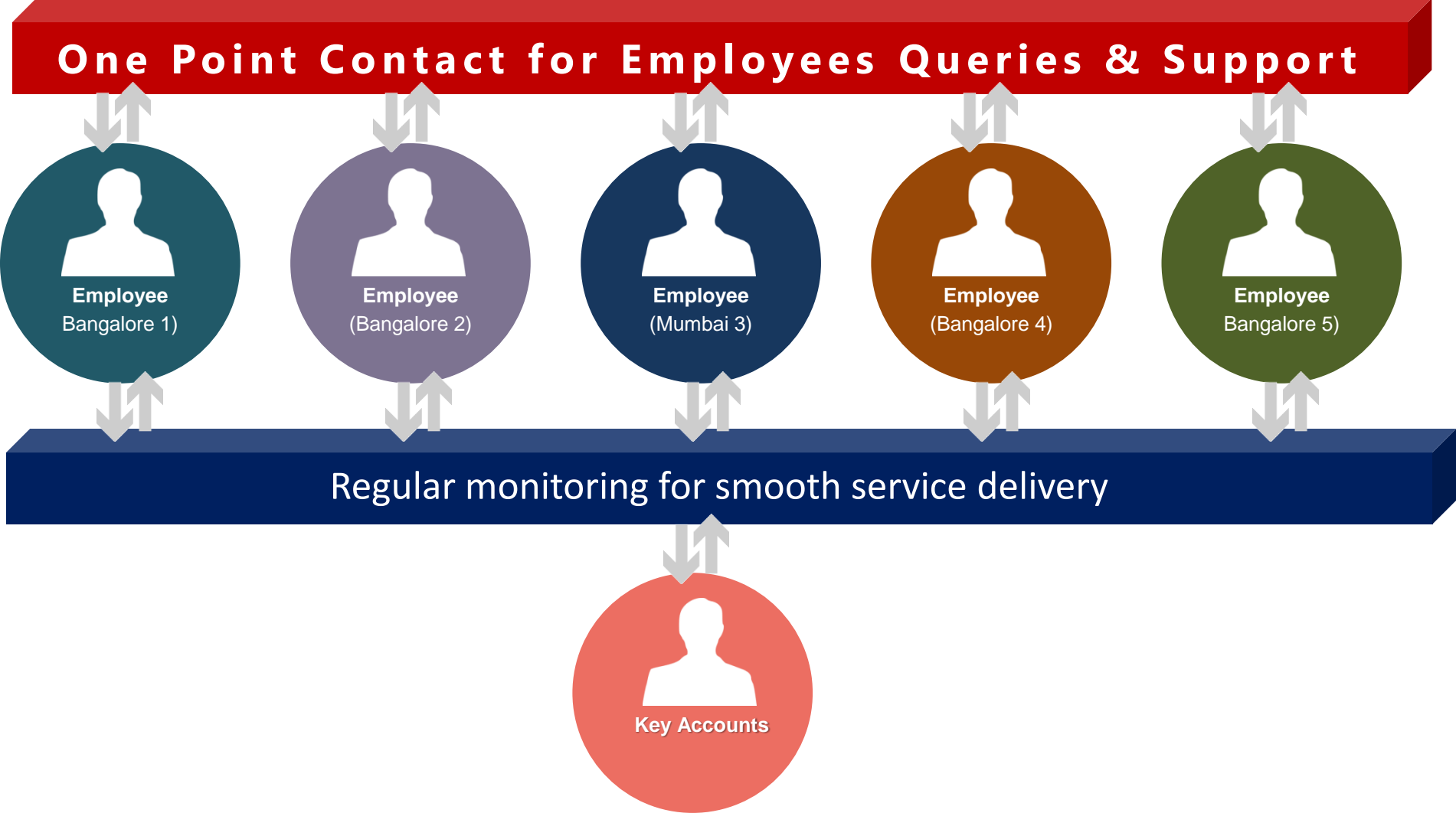


Staying compliant with current regulations is one of our key best business practice tenets

Timely and efficient statutory compliance is ensured via:

- > In-house local and regional expertise
- > Expert support during all audits and inspections
- > Implementing ethical practices
- > Knowledge of timelines for adherence to labour laws
- > Updated documents and data readily accessible in a centralized location
- > Expert in payroll well in lined with employee benefit policies and structure.

Centralized HR service management- Key Head:



Service Quotation:



We ensure best of our services and reasonable price

Service Plan:

- > **CTC+** : Employee CTC + Management Fee (15%).
- > **RATE CARD** : Fixed Rate / Resource
- > **Contract To Hire+** : Works same as CTC+ module for short term and resource is absorbed by client in later part, we bill 8.33% additional on CTC.



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For any queries

Call : +91- 9686999844

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Thank You

